

# **CRANSTON SCHOOL COMMITTEE MEETING**

**NOVEMBER 17, 2014**

**WESTERN HILLS MIDDLE SCHOOL**

**400 PHENIX AVENUE, CRANSTON, RI 02920**

**EXECUTIVE SESSION – 6:00 P.M.**

**IMMEDIATELY FOLLOWING - PUBLIC SESSION**

## **AGENDA**

**1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -**

**2. PL 42-46-5(a)(1) Personnel:**

**A. Discussion of Memorandum of Agreement between the Cranston School Committee and Non-Certified Employee A**

**B. Discussion of Long Term Subs**

**C. Discuss job performance of Certified Administrator A**

**D. Discuss job performance of Certified Administrator B**

**E. Discuss job performance of Certified Administrator C**

**F. Discuss job performance of Certified Administrator D**

**G. Discuss job performance of Certified Administrator F**

**H. Discuss job performance of Certified Administrator G**

**I. Discuss job performance of Certified Administrator H**

**J. Discuss job performance of Certified Administrator I**

**K. Discuss job performance of Certified Administrator J**

**L. Discuss job performance of Certified Administrator K**

- M. Discuss job performance of Certified Administrator L**
- N. Discuss job performance of Certified Administrator M**
- O. Discuss job performance of Certified Administrator N**
- P. Discuss job performance of Certified Administrator O**
- Q. Discuss job performance of Certified Administrator P**
- R. Discuss job performance of Certified Administrator Q**
- S. Discuss job performance of Certified Administrator R**
- T. Discuss job performance of Non-Certified Administrator A**
- U. Discuss job performance of Non-Certified Administrator B**
- V. Discuss job performance of Non-Certified Administrator C**

**3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:**

- A. Contract Negotiations' Update(s)=**
- B. (Secretaries)**
- C. (Bus Drivers, Mechanics)**
- D. (Tradespeople)**
- E. Discussion of Pension lawsuit**

**4. PL 42-46-5(3)**

- A. District Safety Plan**

**5. Executive Session**

**6. Call to Order - Public Session**

**7. Roll Call – Quorum**

**8. Executive Session Minutes Sealed – November 17, 2014**

**9. Minutes of Previous Meetings Approved – October 8, 2014 (Work Session), October 20, 2014 (Student Hearing) and October 20, 2014**

**(Regular Meeting)**

**10. Public Acknowledgements/Communications**

**11. Chairperson's Communications**

**12. Superintendent's Communications**

**13. School Committee Member Communications**

**14. Public Hearing**

**a. Students (Agenda/Non-Agenda Matters)**

**b. Members of the Public (Agenda Matters Only)**

**15. Consent Calendar/Consent Agenda**

**16. Action Calendar/Action Agenda**

**RESOLUTIONS**

**ADMINISTRATION**

**No. 14-11-01 RESOLVED, to accept or reject a Memorandum Agreement between the Cranston School Committee and Non-Certified Employee A.**

**PERSONNEL**

**No. 14-11-02 RESOLVED, that at the recommendation of the Superintendent the following certified personnel be appointed for the remainder of 2014-2015 school year:**

**Linda Pinheiro-Feola, Step 12**

**Education...URI, BA**

**Experience...East Providence School Department**

**Certification...Nurse-Teacher**

**Assignment...Stone Hill 1.0 FTE**

**Effective date...December 1, 2014**

**Authorization...Replacement**

**Fiscal Note... 12717120 51110**

**Stephanie Goetz, Step 1**

**Education...URI, BA**

**Experience...Cranston Substitute**

**Certification...Library Media PK-12 (emergency)**

**Assignment...Itinerant .5 FTE**

**Effective date...September 16, 2014**

**Authorization...Replacement**

**Fiscal Note... 11716030 51110**

**No. 14-11-03 RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:**

**Amy Burgess, Elementary**

**No. 14-11-04 RESOLVED, that at the recommendation of the**

**Superintendent, the following certified staff member be granted a leave of absence without compensation as provided in Article XIX, Section B.4 of the Master Agreement between the Cranston School Committee and the Cranston Teachers' Alliance:**

**Kimberly Strothoff, Teacher**

**Elementary**

**Effective Date...January 31, 2015 to August 31, 2015**

**No. 14-11-05 RESOLVED, that at the recommendation of the Superintendent, the retirement of the following certified personnel be accepted:**

**Barbara Pavone, Teacher**

**Itinerant**

**Effective Date...June 30, 2015**

**No. 14-11-06 RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:**

**Michele Giardina, Assistant Coach Girls' Basketball**

**CHSE**

**Step-6**

**Class-D**

**Playing Competition-High School**

**Experience-Head Coach Bain Middle School Girls' Basketball**  
**Certification-RI Coaches Certification; CPRAEDFirst Aid**

**Isaiah McDaniel, Assistant Coach Boys' Basketball**

**CHSW**

**Step-7**

**Class-D**

**Playing Competition-High School**

**Experience-Assistant Coach Cranston East BasketballFootball**

**Certification-RI Coaches Certification; CPRAEDFirst Aid**

**No 14-11-07 RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:**

**Shelia Lagasse, Head Coach Girls' Indoor Track**

**Cranston West**

**Effective date...October 27, 2014**

**Clem Soscia, Assistant Coach Girls' Indoor Track**

**Cranston West**

**Effective Date...October 23, 2014**

**No. 14-11-08 RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be**

**appointed:**

**Alexis Cobb, Teacher Assistant**

**Waterman**

**Effective Date...November 3, 2014**

**New**

**Fiscal Note... 11046020 51110**

**Petrina Parente, Job Placement Specialist**

**AEP**

**Effective Date...October 31, 2014**

**Replacement**

**Fiscal Note...162131120 51110**

**Thomas Reali, Director**

**Transportation**

**Effective...January 2, 2015**

**Replacement**

**Fiscal Note...5045010 51110**

**No. 14-11-09 RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:**

**Deanna Yankee, Teacher Assistant**

**Debra Colapietro, Secretary**

**No. 14-11-10 RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:**

**Philip Cox, Custodian**

**Plant**

**Effective Date...October 20, 2014**

**Marilyn Pennacchia, Bus Driver**

**Transportation**

**Effective Date...September 19, 2014**

**Marie Sanda, Secretary**

**Barrows**

**Effective Date...December 30, 2014**

**No. 14-11-11 RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified personnel be accepted:**

**Andre Key, Utility Crew**

**Plant**

**Effective Date...October 20, 2014**



# **BUSINESS**

## **PURCHASED AND PURCHASED SERVICES**

**No. 14-11-12 RESOLVED, that approval of the revised 2014-2015 budget as recommended by the Superintendent**

**No. 14-11-13 RESOLVED, that the Administration be authorized to establish the following tuition rates for the 2013-2014 school year:**

<b>Half Day Kindergarten</b>	<b>\$ 6,820</b>
<b>Grades 1 – 12</b>	<b>\$13,639</b>
<b>Special Education</b>	<b>\$54,726 (A)</b>
<b>Sanders Academy</b>	<b>\$42,239</b>
<b>Transition Program</b>	<b>\$16,451</b>

**(A) Represents 2013 – 2014 tuition rate which will be adjusted when updated figures are received from RI Department of Education**

**No. 14-11-14 RESOLVED, that Reconditioning of Football Equipment be awarded as follows:**

<b>Helmet</b>	<b>\$21.50</b>	<b>Riddell</b>
<b>Shoulder Pad</b>	<b>\$ 8.15</b>	<b>Riddell</b>
<b>Rib Pad</b>	<b>\$ 1.99</b>	<b>Riddell</b>

**Game Jersey \$ 1.50 Riddell**

**Game Pant \$ 1.75 Riddell**

**Number of bids issued 2**

**Number of bids received 2**

**No. 14-11-15 RESOLVED, that Diplomas be awarded for 2014-15, 2015-16, and 2016-17 to Jostens at a price fixed at \$3.80 per diploma**

**Number of bids issued 2**

**Number of bids received 2**

## **POLICY AND PROGRAM**

**No 14-11-16 RESOLVED, that the following 6000 series, Instruction series to be deleted or amended for first reading (see C.P.S. for old polices)**

<b>#6162</b>	<b>Instructional Resources for Teachers</b>	<b>Delete</b>
<b>#6162.2</b>	<b>Curriculum Consultants</b>	
<b>Delete</b>		
<b>#6163</b>	<b>Instructional Resources for Students</b>	
<b>Delete</b>		
<b>#6163.1</b>	<b>Libraries</b>	
<b>Delete</b>		
<b>#6163.3</b>	<b>Art</b>	
<b>Delete</b>		
<b>#6163.4</b>	<b>Music</b>	
<b>Delete</b>		
<b>#6163.5</b>	<b>Physical Education</b>	
<b>Delete</b>		
<b>#6164</b>	<b>Individual and Remedial Services</b>	
<b>Delete</b>		
<b>#6164.1</b>	<b>Health</b>	
<b>Delete</b>		
<b>#6164.11</b>	<b>Drugs, Tobacco, Alcohol</b>	
<b>Delete</b>		
<b>#6164.2</b>	<b>Guidance</b>	
<b>Delete</b>		
<b>#6164.6</b>	<b>Speech</b>	
<b>Delete</b>		
<b>#6164.7</b>	<b>Hearing</b>	
<b>Delete</b>		

**#6166            Consumer Education**

**Delete**

**#6174            Summer School**

**Delete**

**#6220            Advanced Placement**

**Delete**

**#6162.1           Audio-Visual Materials**

**Amend**

**Change to #6162 and change terminology to**

**Instructional Technology (see attached)**

**#6162.4           Community Resources**

**Amend**

**Change policy number to #6162.1(see attached)**

**#6164.3 &**

**#6164.4           Psychological and Psychiatric**

**Amend**

**Change to Mental Health (see attached)**

**No. 14-11-17 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:**

**1. Cranston High School West & Cranston High School East will be travelling to San Jose, Costa Rica for students to experience the**

**school system, explore Costa Rica's rainforests, volcanic mountains and Pacific Ocean, as well as learn the importance of preserving endangered species. They will be departing Saturday, February 14, 2015 and returning Sunday, February 22, 2015. The method of travel will be airlines through Explorica Educational Travel, Inc. The cost for each individual in the group will be \$2,175 which includes round trip airfare, all transportation within Costa Rica, hotel, gratuities, admissions, entrance fees, all meals and beverages, bus driver and tour guide. Students will be given opportunities to fund raise and the tour company offers various online payment options. Chaperones, Isadodelis Tejada, Spanish teacher, Carolyn Sczerbinski, Program Supervisor, World Languages and Wanda De Rouin, ELL teach at Bain will accompany the 10-12 student's grades 9-12 (not determined at this time, however chaperone/student ratio will be 1:5).**

**2. Donna-Marie Frappier, Director of Technology, to travel to Orlando, Florida from January 20, 2105 – January 23, 2015 to attend 2015 FETC Conference. Travel and accommodation expenses to be grant funded by Title II. Please see attached conference and registration form.**

**3. Michael Blackburn, math teacher at Western Hills Middle School, to travel to Denver, Colorado from November 9, 2014 – November 12, 2014 to attend the 2014 STEMTech Conference. Travel and accommodation expenses are grant funded through the Verizon Foundation. Please see attached conference and registration form.**

**17. Public Hearing on Non-Agenda Items**

**18. Announcement of Future Meeting(s) – December 3, 2014 and**

**December 8, 2014**

## **19. Adjournment**

**School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.**

**Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.**

**Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.**

**Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.**

**Notice posted: November 14, 2014**

**Instruction 6162.1 6162**

**Audio-Visual Materials Instructional Technology**

**The school committee recognizes the value of good audio-visual educational programs twenty-first century skills and shall make every effort to provide materials resources necessary to conduct such a program.**

**Legal Reference: General Laws of R.I., 1956 Title 16 – Educ. 16-23-2  
Loan of textbooks  
(Reference to other school supplies).**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS  
CRANSTON, RHODE ISLAND  
&#8195;**

**Instruction      6162.4 6162.1**

## **Community Resources**

**Community resources are a valuable source of curriculum enrichment. As such, their use shall be encouraged as an instructional aid.**



**Policy Adopted: CRANSTON PUBLIC SCHOOLS**

**CRANSTON, RHODE ISLAND**

**&#8195;**

**6164.3**

**6164.4**

**Instruction**

### **Psychological and Psychiatric Mental Health**

**Special individual mental health services such as, but not limited to, psychological, psychiatric, and social will be made available to all children enrolled in the schools. This program shall be conducted under the supervision of the Executive Director of Pupil Personnel Services.**

**All information divulged in conversations or case conference reporting shall be regarded as highly confidential.**

**Policy Adopted: CRANSTON PUBLIC SCHOOLS**  
**CRANSTON, RHODE ISLAND**